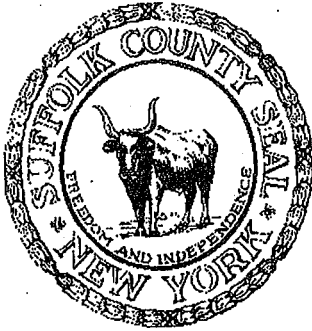


08-14



OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM

DATE: June 27, 2014

EMPLOYEE MEDICAL HEALTH PLAN OF SUFFOLK COUNTY (EMHP)
IMPORTANT CHANGE TO YOUR CHIROPRACTIC BENEFITS


As part of our continuing effort to provide our members with important updates regarding the Employee Medical Health Plan of Suffolk County (EMHP), the Labor/Management Committee, which oversees the EMHP, would like to provide you with important information concerning your chiropractic benefits.

Effective September 1, 2014, the reimbursement level for **non-participating** (out-of-network) Chiropractors is being changed to the same level as a **PARTICIPATING** (in-network) Chiropractor. When seeking the services of a **non-participating** chiropractor, you will be responsible for a \$25.00 per visit payment as well as all charges above the in-network rate. Please be advised that as with any non-participating provider (out-of-network) the Chiropractor may choose to bill you for the difference between the plan allowance and the billed amount. In light of this change, this could mean significant out of pocket expenses for you if you are receiving the services from a non-participating (out-of-network) Chiropractor. There is no maximum that you may incur for these out of pocket expenses.

Important Note: All Chiropractic benefits are subject to Pre-certification after 15 visits, and prior to the 16th visit. You can always seek pre-certification prior to that time to ascertain whether or not your treatment will be covered. Chiropractic benefits are only covered during the active phase of treatment and not during the maintenance phase, and must be considered medically necessary and appropriate. The EMHP Committee encourages you to review the EMHP Benefit Booklet to confirm current coverage and benefits prior to obtaining medical services and/or supplies. The EMHP Benefit Booklet is available to all members via the EMHP website at emhp.org.

To avoid any balance billing for covered services that are medically necessary, you should always seek services from a participating (in-network) provider.

Please note that there are approximately 332 participating Chiropractors in Suffolk County and 348 in Nassau County. Please refer to the EMHP's medical administrator's, Empire BlueCross BlueShield (EBCBS), website at www.empireblue.com/emhp or call EBCBS at 1(800)939-7515 to find a participating Chiropractor in your area.


JENNIFER K. McNAMARA, ESQ.
Director of Labor Relations

Distribution:
One copy per employee/retiree